
INCLUSION, DIVERSITY AND EQUITY COMMITTEE REPORT JANUARY 22, 2024

DEIA Committee

- Commissioners: Reggie Van Lee – CAH Chairperson, Cora Barry – Commissioner, Cecily Habimana – Commissioner; Kymber Menkiti – Commissioner; Aaron Myers – CAH Executive Director
- **Staff Leads:** Claradith E. Landry – Chief Inclusion, Diversity and Equity Officer; Logan X. Brown – IDEA Department Program Assistant
- **CAH Staff** – Andrew Jacobson – Special Assistant to the CAH Executive Director; Christopher Naoum – CAH Events Coordinator

DEIA Committee Description and Background

The IDEA Task Force and Committee is birthed from the direct actions intent upon making changes to **benefit the greater GOOD**.

As a result of intentional advocacy for the Black and Brown arts community, the IDEA Task Force and Committee was formed to ensure that the commission was supporting artists and organizations that are often looked over and left behind by the traditional funding structures.

This is critical work brought more equity to the Commission and also supports the Mayor's and city's commitment to racial equity.

It was because of Mrs. Barry that the commission started the IDEA task force and developed 44 recommendations for the commission to more equitably distribute grant funding. In addition to the 44 recommendations, the commission passed an equitable funding model to support small and mid-sized organizations.

This was in direct response to the advocacy and leadership of Dr. Hopkinson and Mrs. Barry.

As a result of the Committee's Meeting, the members will continue to work toward a path to executing the 44 recommendations as described and needed; as well as exploring other best practices to integrate into its operations.

The IDEA Committee will reconvene in next month.

Jan. 23, 2024

Equity, Diversity, and Inclusion Convening: Featured Aaron Myers, Commissioner Cora Masters Barry, and special guest, Noochie, from "Noochie's Live from the Front Porch Presents," an online performance series showcase based in Washington DC.

CAH will host 15-20 other Chief Inclusion, Diversity and Equity leaders across DC and Federal government and the Arts Community to provide insight into our organization. The Commission will host this iteration of this recurring meeting.

