



### Conflict of Interest Statement

As a Commissioner on the District of Columbia Commission on the Arts and Humanities (“CAH”), you hold a position of public trust and therefore must uphold the highest standards of ethical and professional behavior regarding the treatment of any actual, apparent, or potential conflicts of interest. As a result, you are required to disclose the existence of any actual, apparent, or potential conflicts of interest to the Chairperson by the first meeting of the Commission of the new fiscal year.

An appearance of a conflict of interest would arise when the commissioner, any member of the commissioner’s immediate family, the commissioner’s partner; or an organization that employs, or is about to employ, any of the aforementioned individuals, has a financial or personal interest in the Individuals or Organizations selected for grants, sub-grants, or contracts issued by CAH or any other business relationship with CAH.

Affiliations or relationships that may create actual, apparent, or potential conflicts of interest are your spouse, legal partner, minor child, or a relative living in your immediate household. Other relationship(s), such as close personal friendship, that you think might affect your judgment or be seen as doing so by a reasonable person familiar with the relationship may also cause a conflict of interest.

Please list any Individuals or Organizations reasonably expected to be eligible for Commission support in which the commissioner or their immediate family members have personal, financial, or policy-making interest, and/or Individuals or Organizations with the appearance of such an interest:

Step Afrika Board Member

I have disclosed all Individuals or Organizations that are a conflict of interest or may create the appearance of a conflict of interest. I shall update this list and notify the Commission Chairperson as new conflicts may arise throughout the upcoming fiscal year.

Kymber Lovett-Menkiti  
Commissioner Printed Name

KMenkiti  
Commissioner Signature

11/20/23  
Date